

**VEER NARMAD SOUTH GUJARAT UNIVERSITY,SURAT**  
**TRAINING AND DEVELOPMENT**

**Objectives:**

The purpose of this paper is to provide an in-depth understanding of the role of Training in the HRD, and to enable the course participants to manage the Training systems and process.

**Contents:**

Human Resource Development; Training and Development; an Overview. Training Process - an Overview; Training Needs Assessment and Action Research; Instructional Objectives and Lesson Planning; Learning Process; Training Climate and Pedagogy; Developing Training Modules; Training Methods and Techniques; Facilities Planning and Training Aids; Training Communication; Training Evaluation; Training and Development in India. Training trends Worldwide; Strategy and Training; Training Department and Trainers Roles; Technological Advancements in Training; Going Beyond Training Performance Improvement Interventions.

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